

Maine Township Special Board Meeting February 12, 2018

Maine Township Special Board meeting has been videotaped.

For more detailed reports and discussions please refer to the recorded meeting at:

<https://youtu.be/-IDNVlaYcfg>

Indexed agenda at:

[http://www.maintownship.com/government/meetingagendas/agenda\\_18-02-12.pdf](http://www.maintownship.com/government/meetingagendas/agenda_18-02-12.pdf)

Board Members Present: Trustees Jones, Carrabotta, McKenzie and Sweeney

Other Elected Officials Present: Supervisor Morask, and Clerk Gialamas

Others in attendance: Dan Dowd, Dayna Berman, Doriene Prorak, Denise Jajko, Marsha Warnick, Richard Lyon, Michael Samaan, Dagmar Rutzen, Elizabeth Coy, Marie Dachniwsky, Jessica Fox, Marty Cook, Carol Langan and Wiesia Tytko

Supervisor Morask called the meeting to order at 7:01 p.m., Clerk Gialamas led the Pledge of Allegiance and called the roll.

Agenda Item: Public Participation

Doriene Prorak stated that she is a Park Ridge resident and works for Maine Township. She began by stating that neither Supervisor Morask nor any of her co-workers were aware that she was going to speak this evening. Ms. Prorak stated that based on comments made at the January 23<sup>rd</sup> Board meeting, she suspected that a majority of the Board may vote to stay in open session to discuss employee performance evaluations and raises.

Ms. Prorak pointed out that she would be very uncomfortable listening to her co-workers evaluations. She strongly felt that this subject should not be anyones business except the Board and the Administration. She stated that in her opinion, performance evaluations and compensations discussion are of personal and confidential nature and should be limited to closed session only.

Ms. Prorak respectfully requested that the Board vote to move into closed session to discuss Maine Township staff's evaluations and compensations.

Supervisor Morask asked for a motion to go to the Closed Session under Section 5 ILCS 120/2 (c)(1) for the sole purpose of discussion of performance and compensation of specific employees of Maine Township. She added that there would be no action taken in the closed session.

Supervisor Morask	Motion to go to the Closed Session under Section 5 ILCS 120/2 (c)(1) for the sole purpose of discussion of performance and compensation of specific employees of Maine Township.
Trustee Jones	Second.

Trustee Carrabotta thanked Attorney Dowd for the clarification explaining that the closed session is not mandatory for the discussion of employee salaries and potential raises.

Supervisor Morask emphasized that due to the personal records protection act and the privacy of the employee performance evaluations she recommended to have these discussions in the closed session. She elaborated on the process of employee evaluations and added that at this time only six specific employee's evaluations will be discussed.

Trustee McKenzie inquired about employee's salaries not being in the board packet.

Supervisor Morask explained that the spreadsheet with salaries was available. As tonight's meeting contemplated only discussion, and no action, of the first two sets of department recommendations, a full spreadsheet would be provided prior to any decision making. A further question was raised by a

Trustee as to the effect on the budget. Supervisor Morask cautioned that there was a PAC opinion that she was distributing that held that budget discussions (or effect on the budget of proposed increases) could not be discussed in closed session simultaneously with discussion of performance evaluations and potential raises for specific employees. Supervisor Morask stated the PAC opinion was being copied to distribute to them tonight.

Following the Trustees questions and comments regarding said procedure, it was decided to call a vote.

Motion carried on a roll call vote as follows:

Supervisor Morask	Yes
Trustee Jones	Yes
Trustee Carrabotta	Yes
Trustee McKenzie	Yes
Trustee Sweeney	Yes

Motion carried.

Agenda Item: Closed Session for the Sole Purpose of Discussion of Performance and Compensation of Specific Employees of Maine Township

The Board re-convened in Open Session at 9:10 p.m.

Supervisor Morask	Motion to re-convene in Open Session.
Trustee Jones	Second.

All in favor.

Motion carried on a voice vote.

Agenda Item: Adjournment

Supervisor Morask	Motion to adjourn.
Trustee Jones	Second.

All in favor.

Motion carried on a voice vote.

The meeting was adjourned at 9:14 p.m.

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Maine Township Clerk